

GWINNETT COUNTY POLICE DEPARTMENT

2024 FACT SHEET REVISED 03/07/2024

MISSION STATEMENT

The Gwinnett County Police Department is committed to serving the community through the delivery of professional law enforcement services in an unbiased and compassionate manner in order to protect the lives and property of the citizens and improve the quality of life in our community.

CORE VALUES

Integrity | Courtesy | Pride | Professional Growth

ABOUT GCPD

- With an authorized strength of 936 sworn officers, GCPD is the second largest full-service police department in Georgia; only Atlanta PD is larger.
- Gwinnett County is Georgia's second most populated county; only Fulton County has a larger population.
- On August 21, 2021, J.D. McClure was sworn in as Chief of Police. McClure is the 7th consecutive Chief who began their career as a recruit in the police academy.
- GCPD provides E-911, Emergency Management, SWAT, and Hazardous Devices Unit services to all 1,008,402 residents of Gwinnett County. (Woods and Poole estimate)
- GCPD has the largest service population of any full-service police department in Georgia. GCPD provides full law enforcement services for an estimated 855,010 residents in unincorporated Gwinnett County, as well as for residents inside the cities of Berkeley Lake, Buford, Dacula, Grayson, Peachtree Corners, Rest Haven, and Sugar Hill. (Woods and Poole estimate June 2023)
- The 2023 Budget for GCPD was \$202.2 million. The department was approved for \$219.6 million for the 2024 Budget.

- GCPD is organized into the Office of the Chief and two bureaus, each led by a deputy chief. There are five divisions each led by an assistant chief (Criminal Investigations, Support Operations, Training, Communications, and Uniform) as well as the Office of Emergency Management.
- Within the Uniform Division are six police districts and the Special Operations Section. The police districts (West, South, North, East, Central, and Bay Creek Precincts), are each led by a major. The precinct commanders are responsible for the delivery of police services within their district.

CERTIFICATIONS

- GCPD has been nationally accredited through the Commission on Accreditation for Law Enforcement Agencies (CALEA) since 1993. Accredited agencies in the Advanced Law Enforcement Accreditation Program adhere to 461 standards that reflect current nationally accepted best police practices. Agencies are reassessed every four years. Approximately 18,000 law enforcement agencies are in the United States, and only 4% are nationally accredited. GCPD was last re-accredited in 2020.

- In 2021, GCPD achieved additional CALEA accreditations for our Communications and Training programs, making it the first Tri-Arc accredited agency in Georgia. Of note, there are only 24 Tri-Arc agencies nationwide and only 35 internationally.
- Since 1999, GCPD has been state-certified through the Georgia Law Enforcement Certification Program. Agencies must meet 141 standards. Georgia has only 140 state-certified law enforcement agencies. GCPD was last recertified in 2021.

HIRING AND TRAINING

- GCPD has a demanding recruiting and selection process. The Background Investigations & Recruiting Unit is staffed by 22 trained staff who are responsible for recruiting the most qualified personnel that reflect the demographics of the County and ensuring that candidates are qualified and meet the strict hiring guidelines established by GCPD, the Gwinnett County Human Resources Department, and the Merit System Rules and Regulations.
- The Background Investigations & Recruiting Unit's efforts resulted in hiring 110 sworn officers and 44 E911 communications officers in 2023, compared to 124 and 38 in 2022.
- GCPD's mandate training requirements far surpass that of the State of Georgia. Georgia requires 408 hours of training to become a certified officer. GCPD requires an additional 519 hours of training followed by twelve weeks (504 hours) of observed field training.
- Our mandate (recruit) training includes:
 - Criminal Law
 - Criminal Procedure
 - Use of Force / De-escalation
 - Basic / Advanced Defensive Tactics
 - Basic / Advanced Firearms
 - Basic / Advanced Officer Survival
 - Active Shooter / Active Threat Response
 - Mental Illness / Crisis Intervention
 - Ethics and Professionalism
- After weeks of classroom instruction, police recruits are required to apply what they have learned in simulated "real-life" scenarios. They are evaluated and debriefed on scenarios to ensure they perform to standards and improve throughout the academy training.
- The Police Recruit Scenario Training and De-escalation tactics and techniques include:
 - Domestic Violence
 - Suspicious Person(s)
 - Fights
 - Traffic Stops
 - Burglary / Alarms
 - Officer Requesting Assistance
 - Person(s) Armed and Unarmed
 - Active Shooter(s)
 - Mental Illness
 - Civil Disturbance / Riots
 - FATS (Firearms Training Simulator) / Judgmental Use of Force
- Police recruits are constantly evaluated on their academics and scenario-based training. Instructors stress to the recruits that they must adhere to our core values to accomplish the mission set forth by GCPD.
- The 115th Police Academy started on November 7, 2022, with 52 recruits. Thirty-four graduated on April 27, 2023.
- The 116th Police Academy started on March 13, 2023, with 42 recruits. Thirty graduated on August 24, 2023.
- The 117th Police Academy started on July 17, 2023, with 51 recruits. Thirty-three graduated on January 4, 2024.
- The 118th Police Academy started November 27, 2023, with 27 recruits; graduation is May 2, 2024.
- Annually, all GCPD officers receive required training on de-escalation, the use of force, deadly force, bias-free policing, mental illness training, and quarterly firearms training.

RETENTION

- In 2023, 111 officers left the department or voluntarily demoted (2022 numbers in parenthesis):
 - Voluntary Resignation: 78 (85)
 - Voluntary Demotion: 7 (6)
 - Retired: 12 (19)
 - Deceased: 0 (0)
 - Resigned while under investigation: 0 (4)
 - Terminated: 12 (1)
 - Resigned in lieu of termination: 2 (0)

COMMUNITY AFFAIRS

- In 2023, the department conducted 903 crime prevention, safety, and community relations programs attended by 59,959 participants.

STATISTICS

- In January 2021, the FBI replaced the Uniform Crime Reporting Program (Summary Reporting System, Legacy Data) process with NIBRS-only data collection. However, comparative data reporting by the FBI currently uses Legacy Data under SRS. In 2024, data reporting and comparison (2023-2024) will consist of NIBRS-only data collection.
- 2023 (2022) Traffic Data:
 - Traffic Collisions: 32,702 (28,699) +13.95%
 - Traffic Fatalities: 64 (54) +18.52%
- 2023 (2022) Crime Statistics:
 - Violent Crime: 1,381 (1,448) -4.63%
 - Property Crime: 6,353 (4,960) +28.08%
- 2023 (2022) Crime Rates per 100,000
 - Violent Crime: 161 (169) incidents -5.81%
 - Aggravated Assault, Aggravated Battery, Murder, Rape, Robbery
 - Property Crime: 743 (580) incidents +24.64%
 - Burglary, Motor Vehicle Theft, Entering Motor Vehicle

- 2023 (2022) Crime Statistics:
 - Violent Crime:
 - Murder: 40 (46) -13.04%
 - Robbery: 412 (383) +7.57%
 - Aggravated Assault: 766 (817) -6.24%
 - Aggravated Battery: 71 (64) +10.94%
 - Rape: 92 (138) -33.33%
 - Property Crime:
 - Commercial Burglary: 791 (524) +50.95%
 - Residential Burglary: 608 (695) -12.52%
 - Entering Motor Vehicle: 3,693 (2,457) +50.31%
 - Vehicle Theft: 1,239 (1,243) -0.32%
- 2023 (2022) Calls for Service:
 - 741,806 (706,676) +4.97%
 - This represents all calls that come into the 911 Center, including 911 calls, non-emergency calls, alarm line calls, and call transfers to city police departments.
 - 597,945 (593,720) +0.71%
 - This represents all calls that come into 911 that are dispatched to our officers as well as self-initiated calls by our officers.
- 2023 Officers Assaulted:
 - 86 officers assaulted by the following actions:
 - With hands, fists, feet: 61
 - With a firearm: 10
 - With a knife: 2
 - With other: 13
 - During night shift: 55
 - Involving family violence: 15
 - Male assailants: 41
 - Female assailants: 19
- 2023 (2022) Complaints Filed Against Employees
 - 58 (59) -1.69%
 - 0.0097% of all calls in 2023 dispatched to our officers resulted in a complaint

- 2023 Use of Force incidents: 401
 - 0.067% of all calls resulted in the use of force
- 2023 Use of Force types:
 - Use of Deadly Force: 2
 - Physical compulsion: 268
 - Taser: 275
 - Chemical (OC/CS/CN gas): 13
 - Police K-9: 24
 - Impact Weapon: 6
 - Firearm: 2
 - Less Lethal: 0
- 2023 (2022) SWAT Activations:
 - 44 activations in 2023
 - 5 callouts, 39 pre-planned warrant services
 - SWAT handles all tactical responses for both incorporated and unincorporated Gwinnett.
 - 0.007% of all calls involved a SWAT response (*including planned warrant service*)

EQUIPMENT

- Lieutenants and below:
 - Body Worn Camera
 - Taser
 - Tourniquet, Chest Seal, NARCAN
- Uniform Patrol Officers (during shift):
 - 128 AED (Automated External Defibrillator) units in total, are distributed to our precincts, patrol officers, and facilities.

TELEVISION AND SOCIAL MEDIA

- On August 1, 2017, the Board of Commissioners approved an agreement to allow for the filming of the television series "The First 48." The series follows the GCPD Homicide Unit as they investigate crimes. GCPD's homicide clearance

rate for 2023 was 93%, far exceeding the 2019 national average of 61.4%.

- The Gwinnett County Police Department has active social media accounts on Facebook, X (formerly Twitter), and Instagram. The account name is @GwinnettPd

LINE OF DUTY DEATH – 2018

- On October 20, 2018, Officer Antwan D. Toney, Badge #1808, was shot and killed while responding to a suspicious person/vehicle call in District 2. One suspect was apprehended that night, and Officer Toney's killer was apprehended by GCPD approximately 36 hours later.

Officer Toney was the fifth officer killed in the history of GCPD.

GCPD'S RECENT AND FUTURE GROWTH

- On December 17, 2019, the Department opened the \$7.0 million sixth patrol precinct (Bay Creek), which also houses the Alternate 911 Center.
- The Community Affairs Section was created on October 3, 2020. The unit is commanded by a major and is currently staffed with a community affairs manager, two lieutenants, two sergeants, two corporals, and four officers.
- On January 19, 2021, the Board of Commissioners passed a resolution to establish the Gwinnett County Police Citizens Advisory Board, whose mission is to develop and maintain a partnership with the Police Department for the purpose of engaging in a collaborative problem-solving process that supports both the community and the Police Department's mission for public safety.

- In 2021, GCPD established the Behavioral Health Unit, a Police-Mental Health Collaboration (PMHC) partnership between the Police Department and View Point Health. By the end of 2023, the unit was staffed with six co-responder teams, allowing for seven days per week coverage. In 2023, the unit handled 1,031 crisis calls, 119 involuntary committals, 32 voluntary committals, 29 mental health court referrals, 252 follow-ups, and 1,269 hours dedicated to training.
- On November 10, 2021, GCPD launched automated speed enforcement cameras in local school zones. The department's goal is for motorists to comply with the set speed limits to help keep students safe while traveling to and from school. Since its implementation, there has been a 95% reduction in speeding in the school zones that have cameras. There are 16 schools with cameras.
- The Gun Crime Unit (GCU) was created in late 2022 in response to Chief McClure's initiative to reduce gun crimes in Gwinnett. The unit conducts follow-up investigations on all gun crimes in the county using the latest technologies and national databases. In 2023, the unit created 191 investigative leads on test-fired guns and recovered shell casings. The GCU continues to support the investigative efforts of other units both within the department as well as other agencies.
- The \$7.3 million Situation Awareness and Crime Response Center (SACRC) was completed in 2023. It is a technology hub that utilizes cutting-edge technology such as cameras, automatic license plate readers, sensors in the community, and intelligence analysis tools to provide first responders with near real-time information of emergency incidents. The Center aids officers during their initial response and on-scene investigations, with the purpose of apprehending criminals immediately while increasing officer safety. The SACRC is currently staffed with seven fully trained analysts and two sergeants.
- The \$7.8 million, 23,000-square-foot expansion of the GCPD Training Facility was completed in July 2023.
- Each precinct is outfitted with an E-Commerce Exchange Parking space. These dedicated spaces are for those engaging in internet sales transactions such as Facebook Marketplace, OfferUp, etc. These spaces are lighted and have 24/7 camera recording capabilities.
- Plans have been completed for a new SWAT – HDU building (including K-9) on property adjacent to the Training Academy. Construction will begin in 2024.
- Plans are in place for a new Police Headquarters and parking deck. Construction is expected to begin in 2025.

*Sources include Woods & Poole, Chief's Monthly Report, LEOKA Reports, and IAPro